



BAPTISTE CABRERA

LEADER, TECHNOLOGIST, STRATEGIST,
AND AGILE PRACTITIONER

- Ndr Dragørvej 173
2791, Dragør, Denmark
- +45 50 37 83 10
- baptiste.cabrera@gmail.com
- linkedin.com/in/baptistecabrera
- www.baptistecabrera.com

ABOUT

With over 15 years of experience, my journey took me from Paris to Montreal, and then Copenhagen, wearing many hats in my career. I don't fear change, I embrace it.

I have notably managed SRE / Platform Engineering, and development teams, helped new ones spring, and actively participated in transforming others toward Agile methodologies and DevOps mindset.

Also acting as a Product Owner and Service Manager in my career, I have acquired an entrepreneurial mindset.

I am inclusive, open-minded and can bring people together which helps me resolve conflicts and help people go in the same direction.

LANGUAGES

- French** – Native
- English** – Bilingual
- Danish** – Beginner

PERSONAL PROJECTS

github.com/baptistecabrera

SKILLS

Organization growth, Strategic planning, Entrepreneurship, Decision-making, Adaptability, Agility, Product-oriented, Customer focus, Team One

Leadership, Empowerment, Collaboration, Communication, Coaching, Mentoring, Career growth, Emotional intelligence, Empathy, Candor

C#, .Net, Go, C++, Python, PowerShell, Typescript, Java/JS, PHP, HTML, CSS, Code quality

Distributed architecture, API, IaC, Microservices, Kubernetes, Docker, Hybrid Connectivity, CI/CD, Testing

AWS, GCP, Azure, Tencent, OpenStack

Elasticsearch, OpenSearch, Splunk, Kibana, Grafana, Logstash, Prometheus, LogAnalytics

CITIZENSHIPS

- French (EU Citizen)
- Canadian

EXPERIENCE

I3D.NET A Ubisoft Company
Capelle aan den IJssel, The Netherlands
Feb. 2023 – Present

UBISOFT WORLD IT
Montreal, Canada
Mar. 2021 – Dec. 2022

BDC (Development Bank of Canada)
Montreal, Canada
Nov. 2019 – Mar. 2021

MATRICIS
Montreal, Canada
Nov. 2018 – Nov. 2019

PSP INVESTMENTS
Montreal, Canada
Nov. 2011 – Nov. 2018

LINKBYNET NORTH AMERICA
Montreal, Canada
Apr. 2011 – Nov. 2011

FNAC.COM
Paris, France
Apr. 2010 – Apr. 2011

CEIS (Economic Intelligence European Company)
Paris, France
May 2007 – Apr. 2010

ARKEMA
Lavéra, France
Jul. 2005 – Dec. 2005

EDUCATION

EPITECH
Paris, France

EPITECH
Paris, France

LYCEE A. DE CRAPONNE
Salon-de-Provence, France

Engineering Manager, Game Online Services – Remote

- Team and people management, including hiring, coaching, mentoring, career growth, performance evaluations, one-on-one, ...
- Engineering managers hiring and mentoring
- Department growth strategy and reorganization (pillar structure toward a Spotify model)
- Technical and software architecture leadership

Realizations: Game server scaler (cloud-bursting SaaS), Support of Triple-A games releases, GameLift Anywhere integration, Matchmaker, Contribution to iKS (I3D.net Kubernetes Services), ADR process, Developer experience initiative, Incident Management Handbook, E2E testing, Observability and monitoring platform

Engineering Manager, Network Services – Remote

- Creation of a brand-new distributed team (EMEA/NCSA)
- Team and people management, including hiring, coaching, mentoring, career growth, performance evaluations, one-on-one, ...
- New managers mentoring and coaching
- Hybrid connectivity strategy development
- Service and Product Ownership (Service level management, profitability, ...)
- Technical and software architecture leadership

Realizations: Network as a Service platform (IPaaS, connectivity, security policies, ... through APIs, SDK, and portal), L4 Load-balancer for multi-AZ regions, Support of Triple-A games releases, Contribution to UKS (Ubisoft Kubernetes Services), Contribution to Ubisoft Cloud (OpenStack-based), Contributions to Rome platform (containers, API gateway, DBs, ... as a service)

DevOps Team Lead

- Technical and platform engineering leadership
- DevX: API/SDK development, CI/CD, Configuration Manager, Clouds, Testing
- Horizontal services management (Load balancer, WAF, Identity, ...)
- Team management (Spotify model)

Realizations: Automated loan approval (including credit score, background check, ...) for request under a million dollars

Integration Specialist & Agile Mentor

- Contribution to the creation of a brand-new (Center of Excellence in Operational Intelligence)
- Agility, CI/CD, packaging, ... mentorship
- Observability and monitoring specialist

Senior Analyst, Production Management

- Technical, architecture, and integration leadership, as well as platform engineering
- DevX: API/SDK development, CI/CD, Configuration Manager, Clouds, Testing
- SRE: production support (on-call), Change Management, Horizontal services management
- Monitoring and observability management
- Informal team management (including hiring, coaching, mentoring, evaluations)

Realizations: ESB contribution, Financial platform upgrades, Trading platform upgrades, Agility pilot

System Analyst

- Automation, integration, and surveillance of applications and processes
- Troubleshooting and change procedures documentation
- Production support

Production and Application Engineer

- Rebuild and redesign of dev, integration, and QA environment
- Release normalization and automation
- SRE: production support, Change Management, Horizontal services management

Realizations: Brought the production delivery success rate from around 50% to 97%

Network and System Administrator & HelpDesk Manager

- HelpDesk technician, then manager (including hiring and coaching)
- Network and system administration, IT asset management

Contribution: Penetration testing, cybersecurity publications for the French Ministry of Defense

Network and System Administrator – Internship

- Network and system administration
- Split and redesign of network domains and file sharing
- Study on printing costs

2009 Master of Sciences, Information Technology
European Institute of Technology

2007 Bachelor of Sciences, Information Technology
European Institute of Technology

2004 High School Diploma, Electronics
Engineering Technology Section